



**COMMONWEALTH OF KENTUCKY
EDUCATION PROFESSIONAL STANDARDS BOARD
FRANKFORT, KENTUCKY**

CERTIFICATE FOR TEACHERS AND OTHER PROFESSIONAL SCHOOL PERSONNEL

THIS CERTIFIES THAT ROSS MICHAEL HANEY

CERTIFICATE NUMBER 201195978

HAS COMPLETED A PROGRAM OF PROFESSIONAL PREPARATION AND IS HEREBY ISSUED THIS CERTIFICATE IN ACCORDANCE WITH SECTION 161 OF THE KENTUCKY REVISED STATUTES AND IN ACCORDANCE WITH THE LEGAL AUTHORITY OF THE KENTUCKY EDUCATION PROFESSIONAL STANDARDS BOARD

Code	Degree and Institution
2843	Morehead State University Bachelor's

RANK UNDER KRS 157.390: 3 07/01/2019

VALID FROM THE INDICATED EFFECTIVE DATE TO EXPIRATION DATE FOR PROFESSIONAL SERVICES IN KENTUCKY SCHOOLS AS SHOWN BELOW. THIS DOCUMENT INCLUDES ALL CERTIFICATION CURRENTLY IN EFFECT FOR THE RECIPIENT AND SUPERSEDES ANY AND ALL CERTIFICATES PREVIOUSLY ISSUED.

Code	Certification	Effective Date	Expiration Date
KMU	Professional Certificate For Teaching Music, All Grades	07/01/2019	06/30/2024

MUST COMPLETE THREE YEARS OF TEACHING EXPERIENCE OR 6 SEMESTER HOURS OF NEW GRADUATE CREDIT BY SEPTEMBER 1 OF THE YEAR OF EXPIRATION.

IT IS THE RESPONSIBILITY OF THE CERTIFICATE HOLDER TO MAINTAIN THE VALIDITY OF THIS CERTIFICATE.

(See reverse side for a summary of renewal requirements)

DATE OF TRANSACTION: 06/22/2019

**COMMISSIONER
KENTUCKY DEPARTMENT OF EDUCATION**

ROSS MICHAEL HANEY
306 SOUTH WALNUT STREET
CARLISLE, KY 40311

One copy of this document
should be filed with the
employer

Rev. 11/04

**PROFESSIONAL CODE OF ETHICS
FOR
KENTUCKY SCHOOL PERSONNEL
16 KAR 1:020**

Section 1. Certified personnel in the Commonwealth

(1) Shall strive toward excellence, recognize the importance of the pursuit of truth, nurture democratic citizenship, and safeguard the freedom to learn and to teach;

(2) Shall believe in the worth and dignity of each human being and in educational opportunities for all;

(3) Shall strive to uphold the responsibilities of the education profession:

(A) To Students

- * Shall provide students with professional education services in a non-discriminatory manner and in consonance with accepted best practice known to the educator.
- * Shall respect the constitutional rights of all students.
- * Shall take reasonable measures to protect the health, safety, and emotional well-being of students.
- * Shall not use professional relationships or authority with students for personal advantage.
- * Shall keep in confidence information about students which has been obtained in the course of professional service, unless disclosure serves professional purposes or is required by law.
- * Shall not knowingly make false or malicious statements about students or colleagues.
- * Shall refrain from subjecting students to embarrassment or disparagement.
- * Shall not engage in any sexually related behavior with a student with or without consent, but maintain a professional approach with students. Sexually related behavior shall include behaviors as sexual jokes; sexual remarks; sexual kidding or teasing; sexual innuendo; pressure for dates or sexual favors; inappropriate physical touching, kissing or garbbling; rape; threats of physical harm; and sexual assault.

(B) To Parents

- * Shall make reasonable efforts to communicate to parents information which should be revealed in the interest of the students.
- * Shall endeavor to understand community cultures and diverse home environments of students.
- * Shall not knowingly distort or misrepresent facts concerning educational issues.
- * Shall distinguish between personal views and the views of the employing educational agency.
- * Shall not interfere in the exercise of political and citizenship rights and responsibilities of agency.
- * Shall not accept gratuities, gifts or favors that might impair or appear to impair professional judgment, and shall not offer any of these to obtain special advantage.
- * Shall not use institutional privileges for private gain, for the promotion of political candidates, or for partisan political activities.

(C) To Education Profession

- * Shall exemplify behaviors which maintain the dignity and integrity of the profession.
- * Shall accord just and equitable treatment to all members of the profession in the exercise of their professional rights and responsibilities.
- * Shall keep in confidence information acquired about colleagues in the course of employment, unless disclosure serves professional purposes or is required by law.
- * Shall not use coercive means or give special treatment in order to influence professional decisions.
- * Shall apply for, accept, offer, or assign a position or responsibility only on the basis of professional preparation and legal qualifications.
- * Shall not knowingly falsify or misrepresent records of facts relating to the educator's own qualification or those of other professionals.

**ADDRESS ALL CORRESPONDENCE REGARDING YOUR CERTIFICATE TO THE DIVISION OF
CERTIFICATION,**